

Ballot Question 1: What makes you qualified for this position? Why are you interested in this position?

I am interested in serving as the secretary because I believe in the power of effective communication and organizational development. The role presents an opportunity to contribute to the growth and cohesion of our community. My commitment to fostering transparent communication and implementing initiatives for professional development aligns with the goals of the position, and I am eager to utilize my skills to enhance the overall experience for our members.

Ballot Question 2: Visit ACNM's Strategic Plan [HERE](#). What part of the strategic plan embodies your personal philosophy?

Promoting active participation and engagement within a community resonates with my belief in fostering collaboration and shared responsibility. I value the idea that individuals can contribute meaningfully to a collective goal, and leadership development aligns with empowering others to realize their potential. It's about creating a supportive environment where diverse talents can flourish for the benefit of the community as a whole.

Ballot Question 3: Visit the Diversity, Equity, Inclusion, and Belonging (DEIB) [HERE](#). What ideas do you have for enhancing diversity, equity, inclusion, and belonging?

Promoting open dialogue on diversity, equity, and inclusion, implementing training programs, and establishing mentorship initiatives can foster a more inclusive environment. Additionally, creating affinity groups, ensuring diverse representation in decision-making, and regularly evaluating policies for inclusivity are essential steps. Building awareness and actively addressing biases contribute to a more welcoming and equitable community.

Ballot Question 4: What is your vision for innovation and improvement within ACNM?

My vision for innovation and improvement involves continuous learning and adaptation. Embracing emerging technologies, fostering a culture of creativity, and encouraging collaborative problem-solving can drive positive change. It's about staying open to new ideas, leveraging diverse perspectives, and being agile in addressing challenges to enhance efficiency and effectiveness.

Ballot Question 5: What are two improvements that ACNM should prioritize and how would you help address them in your role?

1. ****Communication Enhancement:**** Prioritize improving communication channels within the organization. Establish regular updates, utilize modern communication tools, and encourage feedback mechanisms to ensure transparency and engagement.
2. ****Professional Development Opportunities:**** Prioritize creating robust professional development programs. Facilitate workshops, webinars, and mentorship initiatives to empower members. Work closely with experts and organizations to offer valuable resources and enhance skill sets. As the

secretary, I would implement these improvements by initiating a comprehensive communication plan, seeking input from members, and collaborating with relevant stakeholders to design and implement professional development initiatives. Regular assessments and feedback loops would be crucial to measure the impact and adjust strategies accordingly.